

☀️ Are You Tired of Receiving Resignations? ☀️

After 27+ years in recruitment, conducting 1,00,000+ interviews and placing 6,300+ candidates, I've realized one thing — resignations don't happen suddenly, they build up silently.

People leave not just for money, but for reasons like:



Lack of recognition & growth



Poor onboarding & communication



Mismatch of role & culture



How to Reduce Resignations?



Hire right, not fast



Onboard with care – first 90 days matter most



Recognize & engage – small appreciation works wonders



Offer a career roadmap, not just a job



Do “stay interviews,” not just exit interviews



Where I Come In as a Recruitment Consultant

My role is not just filling vacancies :

1. Understand your culture deeply
2. Recommend the right long-term fits
3. Bridge expectations between employer & employee
4. Share real market insights & retention strategies



When companies partner with me, they don't just reduce attrition — they build loyal teams who grow with them.

Because in the end, retention is not about stopping exits... **it's about creating a workplace where employees don't want to leave.**

Warm regards,

B D Surana



Chief Consultant & Founder

(27+ years in HR, Recruitment, CV drafting & Consulting)

www.hrequity.in